



Laburnum BOAT CLUB

Hackney's Community Boating Project

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Sustainable Development Policy

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Laburnum Boat Club recognises that sustainable development is key to our social and environmental responsibility as well as our economic performance.

We embrace the ethos of sustainability and aim to promote, encourage and nurture a sustainable environment and culture. We are committed to ensuring that we achieve this through:

- A holistic approach
- Developing a Sustainability Action Plan and achieving against set performance targets.
- Providing a safe, healthy sustainable environment for staff and participants
- Encouraging staff and participants to acquire skills, values and knowledge around sustainable development
- Sharing best practice on sustainability with the wider community
- Continuous improvement
- Communicating effectively

The Club seeks to develop a policy framework that will look at sustainability issues from the point of view of three key areas: *Site, Services and the Community*. This will enable staff and participants to have a greater understanding of how we can contribute to the improvement of the environment.

1. Site

- 1.1. The Club has one site, which is an outside oasis in a built up area of a busy capital city. Where possible we use environmentally friendly materials and we aim to promote best practice and environmental friendly spaces.
- Promote sustainable travel – e.g. Cycle and Walking programme for participants; Cycle to Work policy
 - Promote and develop Energy Management strategies: control cost and consumption to maximise efficient use of resources
 - Develop waste management and recycling procedures (including crisp packet recycling, used water-bottle boat making etc)
 - Use the site sustainably – e.g. Seed to Plate scheme

2. Services

- 2.1. The Club offers a variety of services, and through these we aim:
- To raise awareness of current issues and actions that the Club and / or participants should support in order to develop environmental issues
 - To promote individual and community responsibility for sustainability
 - To support the development of skills and strategies for sustainability in the workplace and as a life skill for staff and participants

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- To develop an awareness and understanding of the environment and the effects that human actions have upon it
- To reduce waste

3. Community

3.1. As a Club we network with a vast range of stakeholders within the community. We aim to work creatively and innovatively to:

- Promote community initiatives relating to Sustainable Development
- Continue to liaise with other partners to share best practice
- Seek opportunities to learn and improve
- Encourage and develop mutually beneficial projects within the community

Implementation, Internal Management and Support

The Management Committee, Staff Group and participants all discuss Sustainability regularly. Ultimately, the Management Committee are responsible for our Sustainability, however, they delegate the development and delivery of sustainable actions to the Co-ordinator and staff team. The staff team work with the membership and participants to ensure holistic contributions.

Control, Monitor and Report Sustainable Development progress

The Club aims to:

- Control and monitor Sustainable Development achievements and communicate this via the Sustainability Action Plan
- Review and update policy documents
- Manage the social, environmental and economic impacts of decisions made within the Club

Communication Strategy

The Club aims to communicate its plans, developments and achievements towards a sustainable environment. The parameters which will guide us to achieve this are:

- Who is involved including the intended audience
- What information will be communicated
- When – frequency of communication
- Where – medium to be used for communicating the message

The Finance Subgroup will also be a key audience for this SD agenda.

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Review April 2027